



From Graduation to Greatness

Commit to a Successful Nursing Career

Starting a nursing career can be overwhelming. You want support, you have questions, and you need advice. The NYC Health + Hospitals Nurse Residency Program is designed to foster supportive transition to professional clinical practice.

NYC Health + Hospitals Nurse Residency Program Benefits

- + **Transition confidently** from a student nurse to a licensed professional nurse; deliver patient care in a clinical environment
- + **Learn and participate** in group seminars on decision-making, conflict-resolution, end-of-life care, health care quality, patient safety, and more
- + **Develop skills** in interactive sessions using evidence-based, patient-centered Vizient/AACN curriculum
- + **Receive support** and build relationships with nursing peers, develop leadership skills, and strengthen your professional commitment to nursing and NYC Health + Hospitals
- + **Build confidence**, take opportunities to ask questions, explore new ideas, and share your thoughts

Details You Might Want to Know...

What are the eligibility requirements for the Nurse Residency Program (NRP)?

Recent RN graduates who are licensed RNs with less than 1 year of clinical experience; new to specialty, hired after December 1, 2018, and working full time at any NYC Health + Hospitals location will be eligible and enrolled in the program.

How long is the program?

The NYC Health + Hospitals Nurse Residency Program will last 12 months.

When was the program started?

The first cohort, which covered new RN graduates full-time nurses hired at NYC Health + Hospitals started in April 2019.

How many people will be in my group?

Groups are decided during the first 2 seminars of of the NRP.

When will I be informed of my eligibility and enrollment in the NRP?

If you meet eligibility requirements you will be automatically enrolled in the program and receive more details during the on-boarding process.

Where will we meet and how often?

Cohorts will meet monthly at one of our NYC Health + Hospitals locations within the 5 boroughs. You will receive date and location details once you are enrolled in the program.

What is the role of the nurse resident?

- + Each resident who participates in the Nurse Residency Program will be expected to:
- + Commit to a 12 month residency program and full-time employment
- + Attend **required** NRP seminars scheduled by the participating institution
- + Participate in all learning experiences outlined in the NRP curriculum
- + Work with your supervisor to manage work obligations and NRP participation
- + Fulfill all professional obligations of a first-year member of the nursing staff on an assigned clinical service
- + Adhere to all institutional guidelines as a member of the professional nursing staff
- + Complete evaluations of the residency program, preceptors and facilitators

Will my assigned supervisor know that I am in the NRP?

Yes, your supervisor will be aware that you are enrolled in the Nurse Residency Program. However, you will be responsible for coordinating time off to attend your scheduled monthly NRP meetings.

To learn more, contact us at
NurseResidency@nychhc.org

